



Habitat
for Humanity®
Australia

habitat
women

Program Prospectus



Contents

Habitat for Humanity Australia 3

Habitat Women 3

Program..... 4

 Expenses..... 4

 Course Completion..... 4

Schedule..... 5

Training Outline..... 6

Habitat for Humanity Australia acknowledges the Traditional Owners of the country on which we work, the peoples of the Eora Nation, and recognise their continuing connection to land, water, and culture. We pay our respects to their Elders past, present and emerging. We respectfully acknowledge the traditional owners of the lands and waters of Australia. 🇦🇺



Habitat for Humanity Australia

Habitat for Humanity International (HFHI) was founded in 1976 by Millard and Linda Fuller. The concept of “partnership housing” where those in need of adequate shelter work side by side with volunteers to build simple, decent houses was central to the HFHI model.

Habitat for Humanity Australia (HFHA) was established in 1996 with an affiliate structure in each State. In 2021, HFHA merged with the NSW/QLD Affiliate. Victoria and South Australia have separate Affiliate organisations which work closely in partnership with HFHA.

HFHA manages a significant International Program and supports home partner families in Asia and the Pacific to build and rehabilitate simple, decent homes. This has never been more important because, as United Nations data shows, globally more than 1.6 billion people live in substandard housing and 100 million people are homeless. HFHA has shown that building houses does much more than put a roof over someone’s head. Decent and stable homes:

- Provide stability for families,
- Increase the sense of dignity and pride,
- Improve health, physical safety and security, and
- Increase education and livelihood prospects.

Domestically, HFHA has a strong Australian Program focusing on volunteering opportunities by way of our Brush with Kindness program and our disaster and response activities. More information about all our programs can be found at www.habitat.org.au

Habitat Women

Habitat Women was established in 2022 as a social enterprise increase workforce participation of women in the building and maintenance industry. Women make up only 11% of the total industry workforce. Our program aims to increase female participation within the construction sector by providing women who face barriers to employment with training and career support to pave a pathway into the construction industry, and experience through our social enterprise – Habitat Women Maintenance.

This program will aim to:

- Empower women to gain access and find employment in the maintenance and repairs sector
- Partner with value-aligned partners to repair and maintain existing housing stock
- Increase the diversity of skills offered by women in the construction industry, and
- Generate an income for reinvestment into Habitat Women and Habitat for Humanity Australia’s other important programs.



We build strength, stability, and self-reliance through shelter.

Program

Habitat Women's Program Vision is to

Build strength, stability, and self-reliance of women facing barriers to employment in the building and construction sector.

Habitat Women's Training Program Core Objective is to

Provide opportunities for women who have experienced barriers to employment to enter the construction industry and obtain meaningful employment.

This will be done through these Core Approaches

Training

- In repairs and maintenance skills (up to 12 modules of workshop training)
- In career development skills (up to 4 modules)

Experience

- A Day in the Boots (up to 5 different work experiences)

Support

- Coaching (up to 3 career coaching sessions)
- Mentoring (1 session with an industry mentor)
- Transition to employment (ongoing support for 2 months to land employment)

Expenses

The course is offered free of charge to participants. The only out-of-pocket expenses incurred by trainees will be travel to and from the workshop and/or sites.

Course Completion

To complete the course, a minimum 90% attendance is required.

Special consideration may be given in some instances. If participants are absent due to illness or incapacity, participants must inform the Training Manager, in writing, as soon as reasonably practicable.

Schedule

Our program typically runs 3 terms each year with each term consisting of 12 consecutive weeks. On average, the course will require 10-hours per week, between 9:00am and 3:00pm with set breaks and lunch.

A sample schedule may look as follows:

	Monday	Tuesday
Week 1	Induction	White Card
Week 2	Workshop	First Aid
Week 3	Workshop Careers	Workshop
Week 4	Workshop	Work Experience
Week 5	Workshop Careers	Workshop
Week 6	Workshop	Work Experience
Week 7	Workshop Careers	Workshop
Week 8	Workshop	Work Experience
Week 9	Workshop Careers	Workshop
Week 10	Workshop	Work Experience
Week 11	Workshop Careers	Work Experience
Week 12	Workshop	Workshop

Key: Workshop Careers = Workshop location Work Experience = Off-site activity

Training Outline

Our training program is delivered by an experienced Training Manager who will support you to gain repairs and maintenance skills in our workshop, before applying these skills on off-site work experience days.

You can expect to learn these basic workshop skills:

- Introduction to the safe handling of tools and basic techniques
- Carpentry and woodworking basics
- Identifying and managing basic and hidden hazards
- Painting and gyprock repairs
- Tiling and grouting
- Repairing flyscreens and doors
- Mounting shelves & hanging pictures
- Installing doors, door handles and locksets
- Basic flooring
- Trouble shooting common issues with electricals, plumbing and appliances, and
- Outdoor maintenance and gardening.

As this program aims to explore employment pathways for women facing barriers to enter the sector, we supplement our program with careers support and mentoring from industry experts. We hope that when women graduate from our program, they will have the skills and confidence to obtain meaningful employment.

Upon completion, you will have received:

- White Card (or general construction induction card)
- First Aid and CPR certificates
- Safety boots
- Basic skills on equipment
- Careers plan, CV and interview skills
- Work experience



Contact Us:

HabitatWomen@habitat.org.au

